

Attention: Employees' Representatives and Non-Unionised Employees of CBI-Electric Telecom Cables Proprietary Limited (In Business Rescue)

1. Delivered by:
 - 1.1. Email
 - 1.2. Hand to Trade Unions
2. Displayed –
 - 2.1. On notice boards at the registered office and principal place of business of the Company and anywhere where employees are employed
 - 2.2. Published on the website maintained by the Company and accessible to relevant parties

NOTICE TO EMPLOYEES' REPRESENTATIVES AND NON-UNIONISED EMPLOYEES OF CBI-ELECTRIC TELECOM CABLES PROPRIETARY LIMITED, 1967/005978/07 (IN BUSINESS RESCUE) ("the Company")

11 March 2022

NOTICE OF THE FIRST MEETING OF EMPLOYEES' REPRESENTATIVES IN RESPECT OF THE BUSINESS RESCUE PROCEEDINGS OF THE COMPANY IN TERMS OF SECTION 148 OF THE COMPANIES ACT 71 OF 2008

1. As per the notice published on 9 March 2022 to Affected Persons of the Company, the Company commenced business rescue on 2 March 2022 and is placed under supervision of Neil Hofmeyr Hablutzel, the appointed business rescue practitioner ("**BRP**") of the Company.
2. In accordance with section 148(1) of the Companies Act 71 of 2008 ("**the Act**") notice is hereby given to all employees and employees' representatives that the first meeting of employees' representatives (i.e. registered trade unions representing employees of the Company and, if there are any employees who are not represented by such a registered trade union, those employees directly or their respective proxies), in respect of the business

rescue proceedings of the Company, will be convened at the date, time and in the manner set out below:

DATE: Wednesday, 16 March 2022
TIME: 13h00 (Trade Union Representatives-Numsa and Solidarity shop stewards and non-unionised employees)
VENUE: CBi-B-Canteen, 3 Marthinus Ras Street, Industrial Sites, Brits, North West, 0250

3. In accordance with the provisions of section 148(2) of the Act, kindly find enclosed the agenda for the meeting.
4. If you have any queries, please do not hesitate to contact the BRP at businessrescue@cbitele.com.

Yours faithfully



Neil Hablutzel
Business Rescue Practitioner

AGENDA FOR THE FIRST MEETING OF EMPLOYEES' REPRESENTATIVES OF CBI-ELECTRIC TELECOM CABLES PROPRIETARY LIMITED, 1967/005978/07 (IN BUSINESS RESCUE) ("the Company") TO BE HELD AT CBI-B CANTEEN, 3 MARTHINUS RAS STREET, INDUSTRIAL SITES, BRITS, NORTH WEST, 0250 ON WEDNESDAY, 16 MARCH 2022 AT 13H00

1. Welcome
2. Housekeeping
3. Business Rescue Process
4. Background
5. Objectives of the Meeting
6. Nomination of Employees' Committee (if any)
7. Any other business
8. Conclusion