

Attention: Employees and Employees' Representatives of CBI-Electric Telecom Cables Proprietary Limited (In Business Rescue)

1. Delivered by:
 - 1.1. Email
 - 1.2. Hand to certain Employees' Representatives
2. Displayed –
 - 2.1. On notice boards at the registered office and principal place of business of the Company and anywhere where employees are employed
 - 2.2. Published on the website maintained by the Company and accessible to relevant parties

NOTICE TO EMPLOYEES AND EMPLOYEES' REPRESENTATIVES OF CBI-ELECTRIC TELECOM CABLES PROPRIETARY LIMITED, 1967/005978/07 (IN BUSINESS RESCUE) ("the Company")

12 May 2022

1. At the first meeting of employees held on 16 March 2022 in terms of section 148 of the Companies Act 71 of 2008, the Business Rescue Practitioner, namely Mr Hablutzel ("**BRP**"), called for nominations of persons to sit on the employees' representatives committee ("**Committee**").
2. The BRP received a number of nominations. The following individuals accepted their nominations to serve on the Committee and attended the 1st Committee meeting held on 12 April 2022.

#	Employees Representative	Nomination	E-mail
	Trade Unions:		
1	Numsa	Vincent Mnisi	mnisigodfreyvincent@gmail.com
		<i>Lott Ntsimane</i>	lntsimane@cbitele.com
		<i>Gloria Mothapo</i>	Mothapo805@gmail.com
		<i>Michael Motaung</i>	Motaungmt4@gmail.com

		<i>Lebogo Nahlebogo</i>	lebogonahlebogo@gmail.com
		<i>Herman Ofentse</i>	ofentseherman4@gmail.com
		<i>Jacob Magalefa</i>	magalefabrompoza@gmail.com
		<i>Vivani Shezi</i>	vivanis@numsa.org.za
		<i>Joel Tshimola</i>	Joel.tshimola@afrox.linde.com
2	Solidarity	Phillip Grundling	pgrundling@cbitele.com
		<i>Jannem Goussard</i>	jannem@solidariteit.co.za
		<i>Zane Hanekom</i>	zane@solidariteit.co.za
3	Non-Unionized Employees	Phuzu-Thulani Sithole	psithole@cbitele.com
		<i>Mandla Chabalala</i>	mchabalala@cbitele.com
		<i>Marcus Tselapedi</i>	Mtselapedi@cbitele.com
		<i>Andile Mlondo</i>	amlondo@cbitele.com

Notes

1. **Primary**

2. *Secondary*

3. Section 144(3)(d) of the Companies Act allows for participation by the registered trade unions representing employees of the Company and any employee who is not so represented, who, through the Committee, may be consulted by the BRP in the development of the business rescue plan to ensure that those business rescue proceedings of the Company are conducted "*in a manner that balances the rights and interests of all relevant stakeholders*".
4. Once the business rescue plan is approved, the BRP has agreed to extend the mandate of the Committee such that the BRP may also consult with employees through the Committee on the implementation thereof.
5. The Committee will be entitled to receive and consider all notices and reports relating to the business rescue proceedings on behalf of the employees.
6. All employees are encouraged to visit the Company's website <https://www.cbitele.com> which contains information and notifications that have been circulated to Affected Persons of the Company.

Yours faithfully



Neil Hablutzel
Business Rescue Practitioner